

4.4. Approval of Resolution No. 0607-02 to Reduce Hours and/or Work Year of Identified Classified Employees

It was moved and seconded to approve Consent Items with revised item D.2.4.

Motion: Burns

Second: Bartholomew

Vote: 5-0

President Ryan asked that the donation from a former student be included in the Board Highlights and thank you letter sent to her with a copy of the Board Highlights.

D.2.3. Approval/Ratification of Purchase Orders (Pulled for separate consideration by Members Carlisle and Bartholomew) Member Carlisle asked about the large expenditure of a trencher, why one was being purchased at this time, and if it is beneficial to the District from a cost standpoint to purchase large equipment such as a trencher. Mr. Clark reported that the maintenance department has contracted out this type of work in the past and it will now be done by the District. Mr. Clark said the District expects to save approximately \$200,000 by purchasing the trencher. Member Carlisle asked if there is a price threshold on capital expenditures without coming to the Board for approval. Mr. Clark said that at this time there is not a threshold.

Member Bartholomew would like to see purchase order reports set up to allow tracking, analysis, and projection of spending from the reports. Mr. Clark said that at this time, because of the limitations on the software used by the County system, these types of reports must be compiled by hand and it would be difficult to provide three-year projections. Member Carlisle said it would be good to see the purchase orders by locations in order to see where expenditures are being made without having to do projections. Mr. Clark said the purchase orders are projections of expenditures, not the actual expenditures. Mr. Clark also said he would work to provide trending information on purchase orders and how they connect to budget/actual information. Member El-Hajj does not understand why there is a need to see purchase orders by department when departments are given a budget approved by the Board and then make department decisions on how to spend their budget dollar. Mr. Bartholomew explained he feels that need, and used an example about the Board approval of an HVAC technician. He said there was no way of telling if a capital investment or personnel was a better option because expenditures were not tracked. He believes he has a fiscal responsibility to be sure that dollars are spent in the most beneficial way.

Mr. Clark will work to see if the options are available to provide the information in a format that would provide the information the Board is requesting. Member Burns would like to see an amount designated that would require a separate Board approval for large expenditures such as a trencher.

Member Carlisle shared that other agencies annually approve a capital equipment list at the time their budget is approved and any additional capital expenses require Board approval. Member Carlisle believes that a better tracking system for capital expenditures would be helpful.

Motion: Burns

Second: Bartholomew

Vote: 5-0

D.2.5. Approval of Uniform Complaint Quarterly Report Required by the Williams Settlement (Pulled for separate consideration by Member Carlisle)

Member Carlisle asked who is responsible to assure that the required postings for the Williams Settlement are in all of the required locations. Mr. Tofflemire reported that Ted Doughty, Director of Maintenance and Operations, was responsible during the last school year to see that all required locations had a notice posted. Mr. Carlisle asked if the postings will be checked again this year. Mr. Tofflemire said that this responsibility will be given to the principals and directors to assure that the postings requirements are met at each site.

Motion: Burns

Second: Carlisle

Vote: 5-0

D.4.3. Approval of Increased Work Year of Identified Classified Employee (Pulled for separate consideration by Member Bartholomew)

Member Bartholomew asked why this item was not included in the restoration list. Dr. Johnson shared that the QZAB Director came forward to report that there is a natural crossover in duties and asked to bring a request to the Board to increase the work year of the Media Clerk at the District Office for one additional month, from 11 to 12 months. She stated that this additional month would not be paid from general fund dollars but would be funded by QZAB dollars. Member Bartholomew said that he would like to see a spending tally, up to this time, on the QZAB funds. Member Carlisle said that he would like to see a running list of the positions that have been approved and/or modified. Dr. Johnson will work with administration to provide a current budget of QZAB funds and will provide a list of positions that have been approved and/or modified since restoration began.

Motion: Carlisle

Second: El-Hajj

Vote: 5-0

E. DISCUSSION AND/OR ACTION ITEMS

Superintendent

1.1. Update on State Budget

Dr. Johnson reported that she is really pleased that the Governor signed the State budget, earlier than a budget has been signed in a number of years. She asked Mr. Clark to share some of the highlights of the new budget. Mr. Clark reported that staff is attending a conference with School Services to get more information on the specifics of the budget. A summary of the highlights includes the following approximate ongoing and one-time funding of:

- A. Ongoing funding
 - 1. Physical Education grants of \$293,000 for certificated PE teachers, to increase the PE presence at school sites. This money must be used to supplement, not supplant the existing program.
 - 2. Arts and Music Block Grant of \$106,000.
 - 3. School counseling funding of \$48,000 which must supplement, not supplant, our existing program.
- B. One-time funding
 - 1. Arts, Music, and Physical Education Equipment Grant of \$505,000
 - 2. Instructional materials, libraries and educational technology grants of \$100,000.

Dr. Johnson shared some history about discretionary block grants, such as the science grant, and explained that the way the spending was delegated there is no evaluation of the instructional impact of these grant dollars. She said it may be helpful for the Board to begin to talk about a focus for these grant dollars so it will be known how the funds will be spent.

Member Burns asked if part of the funds for physical education could be used to pay for one-half of a physical education teacher's salary, which could release dollars for additional classroom teachers. Mr. Clark said only if the resources were used to directly increase the current PE program. Dr. Johnson said that administration will investigate this option to be sure that it would not be supplanting.

1.2. Restoration and Proposed New Program for 2006-07

Dr. Johnson shared that there was currently \$307,581 in funding available for restoration and administration provided the restoration recommendations and a tally sheet on the projector to assist the Board in making restoration decisions.

Board members reviewed and discussed the recommendations for restoration. Member Burns believes that there may be other options instead of bringing a half-time vice principal to Cajon Park. He is also interested in providing additional classroom teachers to reduce combination classes. Member Carlisle would also like to reduce combination classes and increase instructional materials budgets at schools. Member Bartholomew would like to reduce combination classes, provide additional dollars to schools for instructional materials, and provide funding for Title 1 Impact Teachers. Member El-Hajj would like to provide the AVID program at schools to encourage students to attend college. President Ryan would like to see combination classes reduced and funding for Resource Teachers.

Board members discussed each recommendation and by consensus determined which items were a priority to be funded at the present time. The items considered for approval, totaling \$307,581 were:

- \$48,000 To fully fund each Vice Principal at PD, PA/CP and CFH.
- \$92,000 To restore one additional hour for Special Education Instructional Assistants
- \$10,423 To restore one additional hour for Special Education Visually Impaired (VI) Instructional Assistants
- \$75,000 To fund a Curriculum Resource Teacher
- \$13,000 To restore the Coordinator of Fiscal Services position to a Director
- \$ 9,023 To provide a pay raise for campus supervisors
- \$60,135 To fund an additional classroom teacher to reduce combinations classes.

The Board asked Dr. Johnson to return with the remaining items Board members are most interested in restoring as funding becomes available. Member El-Hajj moved to restore and/or fund the listed items totaling \$307,581.

Motion: El-Hajj **Second: Burns** **Vote: 5-0**

1.3. Approval of Salary Agreement with Santee Administrators Association

Dr. Johnson presented the compensation proposal for Santee Administrators Association (SAA). She shared the policy offering an annuity at retirement has been suspended and asked the Board to increase the annual benefit cap for managers from \$5,262 to \$7,200 to equitably provide the same benefit cap to managers as to certificated staff.

Motion: El-Hajj **Second: Carlisle** **Vote: 5-0**

1.4. Arts Attack Program

Dr. Johnson asked the Board to approve the cost of one-half of the Arts Attack Program out of the designated funding for Arts in the State budget for 2006-07. The Foundation has agreed to pay for the other half of the cost.

Motion: Bartholomew **Second: Carlisle** **Vote: 5-0**

1.5. Board Goals and Strategic Plan

Dr. Johnson shared with the Board her desire to assure that the outcomes of the strategic planning process undertaken by the District remain alive as administration begins to implement the goals and to actualize the outcomes in the Action Plans. In order to keep the information as a focus at sites and departments, Dr. Johnson recommended the following:

- The Board's vision, mission, and goals be posted in a prominent place at each site and/or department.
- The Board select a tag line so members of the school district community can easily articulate what the District stands for.
- A brochure of the strategic planning focus areas be completed and provided for schools, departments, and community members and businesses.
- Each manager and the Superintendent will develop a goal related to the strategic planning focus areas and to their specific responsibility area.
- Strategic planning priorities are highlighted in Board agendas.

Board members approved the sample posted for sites and departments.

The Board wishes to use the brochure as a marketing tool and provided some suggestions for the brochure as follows:

- Request assistance from a graphic designer,
- Have a photo of students learning on the cover,
- Include the tag line, "Providing academic excellence,"
- Include additional photos on inside, and
- Include names and contact information of Board members and the Superintendent.

The Board discussed the development of a tag line for the District Mission. President Ryan suggested "Providing academic excellence." Member Bartholomew likes "Where Young Minds Meet Open Doors." Member El-Hajj suggested "Achieving excellence." Board members discussed combining suggestions for the tag line "Achieving academic excellence."

Member Burns moved to approve the recommendations of the Superintendent, with Board input, and the implementation plans.

Motion: Burns **Second: Bartholomew** **Vote: 5-0**

1.6. Board Self-Evaluation Under Board Bylaw 9400

President Ryan shared the CSBA Board self evaluation tool. Board members will complete the CSBA tool and bring back to another meeting for discussion. President Ryan and the Superintendent will discuss a timeline for this to take place.

Business Services

2.1. Authorization and Adoption of Resolution #0607-01 of the Board of Education of the Santee School District Ordering a School Bond Election, Establishing Specifications for an Election Order, Requesting Consolidation with Other Elections Occurring on November 7, 2006, and Taking Other Actions

Mr. Clark reported that the District has identified and compiled, through the strategic planning process, the requirements of existing school facilities to provide students greater access to more modern instructional resources for the new century and to have facilities more energy efficient. A facilities modernization plan has been prepared based on this information. Estimates to modernize existing facilities totals approximately \$165 million. The District is actively pursuing a number of funding sources to achieve the target and is short approximately \$60 million. The total projected funding for modernization includes:

- \$20 million from State facilities funding sources,
- \$35 million in new home developer fees and mitigation funding,
- \$30 million from the sale of existing surplus properties,
- \$20 million in joint use, grant funding and internal funding sources, and
- \$60 million through a bond.

Administration recommends that the Board order a school bond election to acquire total funding to complete the modernization plan.

Member Bartholomew supports modernization and said that there is a reality and need to bridge \$165 million to help the students in our district and he believes it is appropriate to put it out to the community to decide how important it is to them. Member Burns said it is important because he has seen students in other districts in San Diego County benefiting from modernized schools and he believes that Santee students deserve the benefits as well. He said the City of Santee and the citizens of the community will also benefit greatly and reported that it has been over 30 years since the School District has requested the community to assist in providing funding for schools through a bond. Member Carlisle supports modernization, as the school facilities are over 40 years old. He said students are housed in buildings that were designed for four classrooms that now have 6 to 8 classes housed in them. Member Carlisle said students in Santee deserved the very best that can be provided and he believes the community recognizes and understands the need and benefits of a modern infrastructure.

Mr. Clark said that administration is recommending the bond amount of \$60 million as the target to complete the funding for the modernization effort. Member Bartholomew asked what the impact difference on modernization would be between \$40 million and \$60 million in funding. Mr. Clark said that not having full funding for the modernization would mean that not all of the modernization projects could be realized. Mr. Clark shared that a \$60 million bond would cost each homeowner about \$70 per year, based on an average \$200,000 Santee home assessed value. Member Carlisle asked how confident we are that the other funding sources will materialize. Mr. Clark said that the other funding sources are dependent on projections and unknown timelines, but with a bond, the District could begin immediately to move forward as the other funding sources materialize.

Member El-Hajj asked if the bond passed in November, how many years it would take to complete the modernization projects. Mr. Clark said three to five years. He said the work should be pursued aggressively because of the increasing cost of construction. Member El-Hajj asked if the property sale has to take place right away in order to begin the modernization project. Mr. Clark shared that other funding components could follow because the bond would provide an initial funding source. Board members asked if the bond failed, could other dollars come available to begin the project. Mr. Clark said options could include another bond election be called. The window of opportunity would occur again in June 2008 unless a special election was called sooner.

President Ryan is concerned about asking for \$60 million, and believes that the District must be cautious in case the other funding items does not occur. She wants to make certain that if the community is being asked to support the district they see that whatever is promised materializes.

Member Burns moved to adopt Resolution #0607-01 ordering a school bond election in the amount of \$60 million, establishing specifications for an election order, requesting consolidation with other elections occurring on November 7, 2006. Member El-Hajj seconded.

Motion: Burns

Second: El-Hajj

Vote: 5-0

Educational Services

3.1. Approval of Santee Collaborative Re-Allocation Recommendation Request to Use LEA Medi-Cal Funds to Support District Social Worker Program

Dr. Johnson shared that staff has attempted to acquire additional dollars for social workers to be able to continue their employment and the program. The Collaborative is able to keep the social workers on until December if the Board approves the recommendation to use LEA Medi-Cal funds to support the District Social Worker program. The school counselor funding in the Governor's budget may be a supplement to our current social worker program. President Ryan thanked the Collaborative and Meredith Riffle, Collaborative Coordinator, for providing funding to temporarily extend the program at schools.

Motion: Burns

Second: Carlisle

Vote: 5-0

Human Resources

4.1. Approval of Revised Job Description for Social Worker/Educational Counselor

Mr. Tofflemire shared that there is a need to change the job description of social workers to a certificated non-management position tied to grant funding, which will allow the flexibility to release social workers when grant funding runs out. Member Burns asked if this new job description places them in the teachers' bargaining unit. Mr. Tofflemire reported that they would be represented by the Teacher's Association but would be temporary employees. As temporary employees, their services can be terminated at any time. Mr. Tofflemire said that typically counselors/social workers are part of the certificated unit because they have credentials. He asked the Board to approve the revised job description for Social Worker/Educational Counselor.

President Ryan and Member Burns both shared that they have concerns having social workers as part of the teachers bargaining unit. President Ryan asked how difficult would it be to change if the need arose. Mr. Tofflemire shared that he is sensitive to their concerns and based on the fact that it is a temporary position, the position could be eliminated at any time.

Member Burns restated that he supports the social workers but believes that they should not be part of the teachers bargaining unit.

Motion: El-Hajj

Second: Carlisle

Vote: 4-1 (Burns, no)

F. BOARD POLICIES AND BYLAWS

1. Second Readings

1.1. Second Reading: Revision of Board Policy #6171, Parent Involvement in Federal Programs

Motion: Dustin

Second: El-Hajj

Vote: 5-0

G. BOARD COMMUNICATION

Member Bartholomew asked Mr. Clark about the website pilot in business services and what the results were. Mr. Clark said that the pilot project became bogged down with the transition of the technology director and implementation was being planned for a later date. Mr. Bartholomew asked about the ability to get

financial documents on the business services web page for public access. Member Bartholomew would like to see user friendly documents that provide the ability for public understanding.

H. CLOSED SESSION

President Ryan announced that the Board would meet in closed session for:

1. Public Employee Discipline/Dismissal/Release (Govt. Code § 54957)
2. Conference with Labor Negotiator (Govt. Code § 54956.8)
Agency Negotiator: John Tofflemire, Assistant Superintendent, Human Resources
Employee Organizations: Classified School Employees Association (CSEA)
Purpose: Negotiations update
3. Conference with Real Property Negotiators (Govt. Code §54956.8)
Location: Santee School Site. 10445 Mission Gorge Rd., Santee 92071
Renzulli Site, Prospect Avenue-east of Marrokal Lane, Santee 92071
Negotiating Party: City of Santee
Agency Negotiator: Bill Clark, Assistant Superintendent, Business Services
Purpose: Price and Terms
4. Public Employee Performance Evaluation
Superintendent

The Board entered closed session at 8:45 p.m.

J. RECONVENE TO PUBLIC SESSION/ ADJOURNMENT

The Board reconvened to public session at 11:30 p.m. No action was reported. The July 18, 2006 regular meeting adjourned at 11:30 p.m.

Dan Bartholomew, Clerk

Lisbeth A. Johnson, Ed.D., Secretary